



**THE SIXTH ANNUAL
CODMAN SHOULDER SOCIETY MEETING
Saturday June 22, 2019**

Program Speakers:



Derek Haas, CEO
Avant-Garde Health

Derek Haas is the CEO of Avant-garde Health (<https://www.avantgardehealth.com>), a venture-backed company whose mission is to help physicians and hospitals understand and improve care quality and cost across the care continuum. He has written 9 *Harvard Business Review* articles, and been quoted by the *Wall Street Journal* in a front-page article. Previously, he worked on the staff of the President's Council of Economic Advisers, for Bain & Co, at Harvard Business School, and launched a small business health insurance program in partnership with the Chambers of Commerce in Massachusetts.

Avant-garde Health builds on his work as the Project Director and Fellow for Value-Based Health Care Delivery at the Harvard Business School, where he works with health care providers to help them better measure and manage their costs. Derek also teaches in HBS executive education courses related to value management in health care.

Derek holds an MBA and a BA in Economics from Harvard University, where he was elected to Phi Beta Kappa.



Robert S. (Bob) Kaplan, Senior Fellow and Marvin Bower Professor of Leadership Development, Emeritus
Harvard Business School

Robert S. Kaplan joined the faculty of Harvard Business School in 1984 after spending 16 years on the faculty of the business school at Carnegie-Mellon University, where he served as Dean from 1977 to 1983. Kaplan received a B.S. and M.S. in Electrical Engineering from M.I.T., a Ph.D. in operations Research from Cornell University, and honorary doctorates from several intercalation institutions. Kaplan's research, executive program teaching, and consulting focus on aligning cost and performance management systems to strategy education. He is co-developer of both activity-based costing (ABC) and the Balanced Scorecard (BSC). He currently works with Michael Porter on the HBS Value Based Health Care initiative to introduce time-driven activity-based costing

(TDABC) to health care. The goal is to motivate the health care sector to restructure around delivering superior patient outcomes at significantly lower total costs.

Kaplan has authored or co-authored 14 books and more than 175 papers including 26 in *Harvard Business Review*. Elected to the Accounting Hall of Fame in 2006, he received the Outstanding Accounting Educator Award in 1988 from the AAA. He continues to be a leading global speaker on strategy execution, and cost and performance management.



Andrew Jawa, MD

New England Baptist Hospital

Dr. Jawa is a high-volume shoulder replacement surgeon at New England Baptist Hospital, a national leader in joint replacement surgery. His career began at Boston University Medical Center where he was an Assistant Professor of Orthopaedics. While at Boston University he specialized in complex upper extremity reconstruction for high-level trauma. He then joined Boston Sports & Shoulder Center to focus on shoulder replacement surgery, and he has grown to become one of the busiest shoulder replacement surgeons in the country.

He completed medical school training at the University of Pennsylvania Medical School and his residency at the Harvard Combined Orthopaedics Residency at Massachusetts

General and Brigham and Women's hospitals. He completed two fellowships at Massachusetts General Hospital: Hand and Microsurgery, and Shoulder and Elbow Surgery.

Dr. Jawa is active in both clinical research and the education of residents and fellows. He trains residents from Tufts University, sports fellows from New England Baptist Hospital, and shoulder and elbow fellows from the Harvard Shoulder Fellowship Program. He has won both resident and fellow teaching awards for best instruction by an attending surgeon. He has published over 30 peer reviewed scientific papers, and has made more than 40 presentations at national meetings. He is very active in the national orthopaedic community where he is a member of the American Shoulder and Elbow Surgeons (ASES), the New England Shoulder and Elbow Society (NESES), and the American Academy of Orthopaedic Surgeons (AAOS).



James May, Commander

Navy SEALs

Commander James “Jimmy” May is an active duty Navy SEAL (BUD/s Class 238) with over 18 years of service. He has completed seven deployments to the Middle East between 2002 and 2017. Jimmy has served on multiple SEAL Teams on both coasts. Recent positions include Executive Officer of the Naval Special Warfare Basic Training Command (~250 staff and instructors and 400-600 students), Deputy Commander for the Combined Joint Special Operations Task Force in Iraq (~1400 Special Operations personnel from 11 different countries), and is currently serving as the Naval Special



Warfare Group ONE Operations Officer managing the training, logistics and force structure for all west coast based SEAL Teams.

Commander May's personal awards include three Bronze stars (one with valor), the Purple Heart, two Defense Meritorious Service Medals, two Meritorious Service Medals, a Joint Commendation Medal, three Navy and Marine Corps Commendation Medals (one with valor), Army Commendation Medal, Iraq and Afghanistan Campaign Medals, the Combat Action Ribbon (two awards) and a variety of unit and campaign awards.

He holds a BS from Texas A&M in Construction Science, is fluent in Arabic and is currently attending the Harvard Program for Leadership Development (PLD). Jimmy teaches Combat Leadership to all SEAL Platoon Officers and Senior Enlisted Chiefs across the Naval Special Warfare (NSW) Clemency on both coasts.

As of this writing, he has never served as a speaker outside of the NSW community.



Jon J.P. Warner, MD

Boston Shoulder Institute

Dr. Warner is Chief of the MGH Shoulder Service, Chair of the Quality and Safety Committee for Orthopedics, and a Professor of Orthopedic Surgery at Harvard Medical School. In addition to his medical experience he has completed multiple executive educational programs at Harvard Business School including Value-Based Healthcare, Innovation in Healthcare, and recently the Program for Leadership Development (alternative to traditional executive MBA program). His interests include improving healthcare with particular emphasis on the shoulder. This has taken the form of many academic projects and publications as well as developing multiple start-up companies in the Med-Tech space. He has authored over 200 articles, 5 books and multiple videos and has lectured globally on shoulder care, value-based care, and leadership in healthcare. He has founded three organizations including, The Codman Shoulder

Society, The New England Shoulder and Elbow Society, and the Boston Shoulder Institute.

